Jiten P. Shah, CPA

CHIEF FINANCIAL OFFICER

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EXECUTIVE SUMMARY

Chief Financial Officer with 35+ years of leadership across global professional services and law firm environments. Trusted partner to CEOs, boards and senior partners in partnership-owned organizations, with deep expertise in partner economics, treasury, taxation, governance, capital strategy and enterprise risk. Builds high-performing finance organizations, leads cross-border integration, modernizes compensation and retirement structures, and stewards long-term enterprise value. Credible with managing partners, investors, bankers and advisors in complex, reputation-driven institutions.

Core capabilities: Enterprise financial strategy and stewardship · Partnership economics and governance · Treasury, capital and liquidity management · M&A, integrations and strategic transactions · Executive leadership and talent development · Global and offshore operating models · Risk management and controls · Board and senior partner advisory

PROFESSIONAL EXPERIENCE

RSM US LLP

Sep 2023 to Present

Chief Financial Officer

Professional services firm · $4B+ revenue · Member of the executive leadership team

- Leads the enterprise finance function across the U.S., Canada, El Salvador and India, with hundreds of finance professionals including offshore teams.
- Owns planning and budgeting, treasury and banking relationships, partner remuneration, entity taxes and procurement, with a focus on enterprise cost management and profit maximization.
- Designed and implemented a scaled offshore finance operating model to lower cost and strengthen controls.
- Stewards partner compensation and retirement frameworks with an emphasis on transparency, governance and long-term sustainability.
- Finance leader on the integration of RSM US with RSM UK and Ireland in a transatlantic partnership, effective January 1, 2026.
- Led enterprise-wide transformation of treasury and travel functions, including operating model redesign, competitive RFPs and appointment of new strategic providers.
- Advises the CEO and senior leadership on enterprise strategy, capital stewardship, risk management and financial policy, including private equity dynamics in professional services.
- Deployed project-level margin management and Adaptive Insights to improve forecasting, margin performance and decision quality.

Ernst & Young LLP

1993 to 2023

Thirty years of progressive finance leadership

Group Chief Financial Officer, Global Tax and Law Service Line 2020 to 2023

$12B business · 75,000+ professionals · Secaucus, NJ

- CFO for EY's Global Tax and Law service line, responsible for enterprise finance, governance and performance management.

- Key finance executive to the Global Tax Vice Chair and Deputy; member of the Global Tax Executive Committee and Tax's representative on the Global Finance Executive Committee.
- Partnered with senior leadership and boards on growth, transformation and margin improvement initiatives.
- Led global budgeting, forecasting and financial reporting across regions and geographies.
- Sponsored ERP and analytics transformations that enabled standardized reporting and advanced insight.
- Built and led a high-performing global finance organization with a strong focus on talent development.

Director of Operations, Americas Tax 2015 to 2020

- Led strategic finance initiatives across the Americas Tax practice, including workforce planning and offshore operations.
- Played a central role in SAP deployment and executive enablement.
- Drove margin improvement through offshore and workforce optimization, and led pricing initiatives.
- Led financial diligence and post-acquisition performance tracking.

Earlier leadership roles 1993 to 2015

- Director of Finance, Global Finance (2013 to 2015), part of the Vision 2020 transformation.
- Director of Finance, Tax Practice (1999 to 2013), financial leader to the CEOs of four sub-service lines representing $1.5B+ in revenue; also CFO of Donahue & Partners, a law firm allied with EY Tax.
- Finance and accounting leadership roles in New York (1993 to 1999), supervising a team of 12.

Arthur Andersen, India

1988 to 1993

Controller, India Operations

- Built the entire accounting and finance function for Arthur Andersen in India from scratch.
- Relocated to the United States in 1991 as Accounting Manager in the New York office.

Hindustan Lever

1984 to 1985

Industrial Trainee

SYSTEMS

SAP, Workday, Adaptive Insights. ERP selection, design and deployment.

EDUCATION AND CREDENTIALS

Certified Public Accountant
State of New Jersey

Chartered Accountant
India

B.S., Business and Accounting
University of Mumbai

Harvard Leadership Program
2019

COMMUNITY

Art of Living Foundation
Volunteer teacher since 2010. Certified in yoga, meditation and breathing practices; leads a local chapter.